



Benefits administration

Deliver open enrollment and day-to-day benefits changes within Ease and *with ease*.



HR solutions

From onboarding to offboarding and everything in between, integrate HR needs from the get-go.



Marketplace

Your go-to connections hub for all things employee — voluntary benefits, telemedicine, and much more.



Simplified enrollments for employees.

Let's be honest, benefits aren't necessarily the easiest thing to understand when you're not spending every day with them. Employees inevitably have questions about the upside of each plan option, and Ease makes it easier by laying it all out. Our plan comparison highlights the coverage details of each plan and the cost per pay period compared to other available plans. If the employee needs more time to weigh the differences, no sweat. All this info remains available 24/7 through desktop and mobile.



Automatic change notifications.

Employees aren't standing still until the next enrollment period. Throughout the year, employees could be getting married, having children, or moving to a new state. Attempting to keep track of the changes throughout the year can be overwhelming by yourself, but Ease has your back. Anytime an employee makes a demographic change or adds a new qualifying life event (QLE), you will be automatically notified via email. Once the email pops up in your inbox, you can review and submit the information to the proper carriers.



Real-time enrollment progress.

Let Ease track enrollment progress across the board for you. As employees go through the enrollment process, you can quickly identify which employees are in progress, have not started, or have completed their elections. Is the end of open enrollment sneaking up? Simply send a message to all employees that haven't finished their enrollments directly through Ease.

Technology Platform

Make it happen with Ease.

Your one-stop shop for all things benefits.

Online benefits enrollment.

Eliminate the stress of open enrollment by moving all your benefits plans to Ease.

Benefits management.

Maximize HR efficiency, ensure compliance to avoid penalties and fines, and make employees happy.

Managing changes.

Modernize your handling of qualifying life event (QLE) changes with digital change forms, 834 files, and our vital carrier connections.

Why stop at being only a benefits solution? Be the business solution. HR is a crucial part of any company, and it's time to make it easy.



Manage every aspect of HR.

Don't stop at paid time off (PTO) requests. Tap into payroll connections, ACA reporting, onboarding and offboarding employees, and staying compliant. Keep the whole business on Ease for the best single sign-on experience for your employees.



Handle PTO, holidays, & vacations.

Your employees need a break. Guarantee adherence to PTO policies by submitting time-off requests directly through Ease. Once an employee submits a request, their manager can approve or deny it. Need to limit the amount of employees that are off on a certain day? Double check the coverage on the time-off calendar before approving new requests. The time-off calendar tracks which employees are on PTO, and can be customized with work holidays.



See your org at a glance.

A full directory of employees at your fingertips. See the full list or move through the ranks in the organization chart. Start at the top with the CEO, and see the connections between employees. Even take a peek at the metrics pertaining to job titles, locations, or diversity. The information is tracked in Ease and organized for you.

Onboarding.

New hires move through onboarding right into their benefits enrollments on Ease.

Offboarding.

Don't miss out on key offboarding steps — terminate employees directly in Ease.

Compliance.

Don't stress about compliance. Let us take it from here.

Technology Platform

Thanks to the magic of thoughtful technology, small businesses are no longer relegated to separate benefits and payroll systems (and multiple points of data entry). Half the work and double the functionality? You got it.

Integrated payroll solutions mean you:



Save time.

An API connection securely matches demographic and deduction information between Ease and integrated payroll software partners. Meaning: Changes made in one system automatically appear in the other and drastically reduce the risk of errors. Plus the time saved here frees up HR teams to focus on what matters most.



Win business.

Did you know? **More than half of brokers** report offering more options and deeper services to their clients than ever before. One of those services? Payroll. Help protect your current book of business and win new clients by offering an **integrated payroll and benefits experience**. Psst: There's even a good chance your clients' **current payroll providers** are already Ease partners.



Reduce headaches.

Integrating benefits and payroll solutions means there's at least one less login to remember. For employees, that's one less place to worry about updating demographic or benefits information and one simple, unified view to see all their payroll, tax, and benefits information.

Payroll makes *the* difference.

Ease plays nice with a number of different payroll providers (and counting).



Retain and attract employees

Ease is simpler, smarter, safer, and gets your employees on board and using their benefits faster.

Protecting your information & data

More than 75,000 small- and medium-sized businesses (SMBs), their brokers, and carrier partners use Ease because they know we make the information security of their over 2.5 million employees our top priority. That's how we earned a **HITRUST CSF® Certification**.

The honor put us in an elite group of companies around the world, showing our dedication to **providing top-notch security**, managing risk, and protecting sensitive information.

Guarantee compliance

HR management teams can save themselves hours and let simple software make non-compliance a thing of the past — and be as uncomplicated and painless as possible.



ACA? OK!

Stay ACA and ERISA compliant and avoid IRS penalties. Employers can measure and track variable-hour employees and generate signature-ready IRS forms to ensure the coverage offered meets IRS affordability guidelines.



Secure and safe.

Eases's straightforward benefits administration software also scans for viruses and malicious programs and uses two-factor authentication for secure access and data privacy.

Get your to-dos to-done.