

# WORKPLACE HARASSMENT PREVENTION\*

New and pending harassment laws at the state and local levels are sweeping the country. *Are you prepared?*

Harassment training has long been a risk management best practice, but now many companies face mandated harassment prevention requirements that when not fulfilled can lead to penalties and increased liability.

**We can help you!** Our partnership with ThinkHR brings you the best program at the best price to:

- ▶ **train your employees** on harassment prevention,
- ▶ **ensure compliance** with state and local laws,
- ▶ **manage risk** effectively and **reduce liability**, and
- ▶ incorporate your own **custom courses**.

**Everything you need is included:**



Live Support



State Mandated Courses



Fully Compliant



Future Proof



Custom Content




Certificates & Reporting


1-49 Employees: \$49.99 – Month


50-99 Employees: \$79.99 – Month

100+ Employees: \$99.99 – Month

 State and local harassment prevention training courses that meet or exceed each law's minimum standards and expands as new state legislation is passed.


 Access to Live Advisors who provide clarity and action items to help prepare, respond, and reduce risks associated with workplace harassment.


 Diversity, equity and inclusion courses and supporting guides provide a foundation for teams to understand their role in creating a supportive workplace.


 Mandated training courses strictly adhere to the unique requirements imposed by each state so there is no misunderstanding regarding expected behavior.


**95% of employees that experienced situations of workplace violence saw the signs ahead of time and stayed quiet.**



 Custom courses with unique content such as company culture and values, proprietary systems, and organizational best practices to improve the employee experience.

 Employees complete quizzes and submit questions to a live support team during online training to provide an added layer of prevention.

 Certificates of completion and employee tracking provide the legal documentation employers need in the event an issue should arise.

 Prevention resources such as *How to Conduct a Thorough Harassment Investigation* provide employers peace of mind by preparing them for worst case scenarios.